

Officers:

President Ron McMurry

Vice-President Rodney Norsworthy Sr.

Secretary Treasurer James Gunter



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Jasper, Texas 75951

www.jasperhospitaldistrict.com

Directors:

Debra Harris

Laura Moore

Sam Job

Dynetro Hadnot

Nicole Colvin

MINUTES OF MEETING

BOARD OF DIRECTORS OF THE JASPER HOSPITAL DISTRICT

TUESDAY, December 16, 2025

JASPER HOSPITAL DISTRICT OFFICE

155 NORTH MAIN STREET

JASPER, TEXAS 75951

TIME CALLED TO ORDER: 5:15 PM

TIME ADJOURNED: 6:32 PM

1. Call to order.

The meeting was called to order by Vice-President Norsworthy at 5:15pm.

2. Establish a quorum

Quorum established. All Directors present except President McMurry, Director Job and Director Gunter.

3. Prayer

Opening prayer delivered by Director Laura Moore.

4. Public Comments

Air Rescue Update – Brad

Aircraft is being fully refurbished, loaner in service.

Staffing continues without interruption.

Addressed rumors – Air Rescue remains fully operational.

Introduced transport.net, a free dispatch coordination platform ensuring the closest aircraft responds objectively.

5. Approval of minutes from Jasper Hospital District Regular Meeting of Tuesday, November 17, 2025.

Director Hadnot made a motion to accept the minutes. The motion was seconded by Director Moore. There was no further discussion. The motion passed unanimously.

6. Director's Updates:

Director Hadnot

Presented different encryption software to help secure our emails and faxes for PHI and sensitive documents, while being HIPPA compliant. Motion made by Director Hadnot to go with Virtru for \$2,973 annually with a price lock for three years. Motion seconded by Director Moore.

Director Moore

We currently have medical student on rotation – Muhammad. This will be the last rotation for this year.

We have signed up with 3RNet to post provider or clinical position openings. We have received a few inquiries.

We have also completed a walkthrough of Total Care at the Lake in preparation of the Rural Health Clinic certification survey. The staff did an excellent job preparing for the survey, especially Dena who did an outstanding job. Surveyors will be arriving anytime between now and the last day of this month.

Director Harris Building and Grounds update

Civil Plat completed for retaining wall, driveway and parking lot at Morrell & Charleston property.

Awaiting final approval from the city to proceed.

Waffle House had expressed interest in purchasing a half-acre on Dickerson property.

7. Christus Jasper Memorial Report – Cherri Willard

We provided Christmas gifts for 40 children this year.

November financials are on budget.

Inpatient census has increased to an average of 10-12 patients.

Strep is widespread; some flu and stomach virus cases are present.

We celebrated our staff with a catered holiday meal from Smitty's.

New providers are coming: two for Jasper Clinic in March and April.

GI services are expected to start soon, pending credentialing.

Midwives are being recruited – one for Kirbyville and one for Jasper.

Sepsis metrics remain at 100% compliance.

Patient satisfaction remains high; medication communication is an area for improvement.

New fall-prevention gowns have significantly reduced patient falls.

8. Primary Care Pavillion Report – Melissa Woods/Dr. Pham

November totals:

Chris – 57 patients

Dr. Pham – 154 patients

Total - 211 patients

No show rate is improving.

We average about 10+ new patients weekly.

We have hired a new front office staff member, Haylee, starting January 5th.

We need to hire an MA or LVN to help with increase in patients.

We are reviewing billing practices to ensure proper Rural Health and facility fee capture with Practice

First.

Request submitted for wheelchair accessible scales due to increasing mobility impaired patients.

9. Total Care at the Lake Report – Rosa Wolfford/Terri Cheeley

November totals:

Terri – 121 patients

Chris – 66 patients

Total – 187

No shows – 5

Lab Draws – 88

New hire for front office – Ashley Brown, starting January 5th.

Praxis billing reports closely match clinic reported numbers, confirming accuracy.

10. Director Moore made a motion to modify the agenda to move item 10 (re: modification of Terri Cheeley, PAC contract) to the Executive portion of the meeting.

Director Colvin seconded the motion.

The motion passed unanimously.

11. Athena EMR – Ambient Voice AI Module

Brought by Dr. Pham to replace Dragon dictation system for him only initially with possible roll out to other providers at some point.

Cost: \$159 per provider per month

Month – to – month contract

HIPPA compliant

Improves face to face time with patient and reduces documentation burden on providers.

Need for AI policy discussed

Motion made by Director Hadnot to move forward with pilot for Dr. Pham.

Seconded by Director Colvin

Motion passed unanimously.

To discuss possible action regarding the Rural Health Clinics.

12. Update on Kirbyville Clinic

Director Moore

Must have a letter of engagement to hire appraiser.

Multiple appraisers declined.

Most referred back to Robert Taylor, though concerns exist about prior low valuations received from Mr. Taylor.

Motion made by Director Moore to table until January meeting.

Motion seconded by Director Harris.

Motion passed unanimously.

13. Discussion regarding survey of lease with Jasper County ESD

Director Harris would like to talk with Joe Morgan to clarify area being leased to ESD4, then survey with Mike Strother and amend lease accordingly.

Motion made by Director Harris to have property of lease clearly designated.

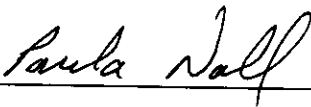
Motion seconded by Director Moore

Motion passed unanimously.

14. Adjournment

The meeting was adjourned at 6:53pm on a motion by Director Harris.

The meeting then went into Executive Session.



Paula Nall

Clinical Coordinator

Date 12/18/25